

CERTIFICATE

OF ENVIRONMENTAL STEWARDSHIP



PROUDLY PROVIDES

12,000 KILOWATT-HOURS

100% MIDWEST WIND

TO

Allsteel, Inc.



GREEN-E CERTIFIED
100% RENEWABLE ENERGY

A handwritten signature in black ink.

STERLING PLANET PRESIDENT

FEBRUARY 14, 2008

DATE

SPI-2008-108

SERIAL NUMBER

STERLING PLANET HAS DELIVERED THE STATED QUANTITY OF RENEWABLE ENERGY. BY COMPARISON, THE SAME AMOUNT OF ELECTRICITY PRODUCED USING CONVENTIONAL FUELS SUCH AS COAL EMITS A NATIONAL AVERAGE OF 16,356 POUNDS OF CARBON DIOXIDE, A KEY GREENHOUSE GAS. THE ENVIRONMENTAL BENEFIT COMPARES TO NOT DRIVING 2 PASSENGER CARS FOR ONE YEAR, 1 HOUSEHOLD'S ELECTRICITY USE FOR ONE YEAR, 6 ACRES OF PINE OR FIR FORESTS STORING CARBON FOR ONE YEAR, OR 2.5 TONS OF WASTE RECYCLED INSTEAD OF LANDFILLED. THIS RENEWABLE ENERGY ALSO BENEFITS U.S. ECONOMIES AND ADVANCES ENERGY SECURITY, INDEPENDENCE AND SUSTAINABILITY. LEARN MORE AT WWW.STERLINGPLANET.COM

Certificate of Environmental Stewardship

Allsteel® has purchased Green-e certified Renewable Energy Certificates through Sterling Planet to offset 100% of the assembly energy used to produce Acuity™. The energy purchased is 100% Midwest Wind-generated electricity. Over a one-year period, this effort offsets approximately 16,356 pounds of carbon dioxide, a key greenhouse gas and a leading cause of global warming. Wind energy is a clean, renewable energy resource that eliminates emissions caused by conventional electricity production using nonrenewable fuel sources such as coal, oil, and natural gas. Allsteel is continually striving to make positive environmental impacts and is an advocate for wind-generated power.